

Policy Area	Health, Safety & Environment (HSE)		
Title of Policy	ENVIRONMENT & SOCIAL POLICY STATEMENT		
Reference No.			
Version	1.0		
Policy Owners	All Staff of BEDC		
No. of Revision	0		
Date of Draft	07 th October 2022		
Effective Date			
Approve By	<i>Role</i>	<i>Name</i>	<i>Signature/Date</i>
	MD/CEO	Dr. Henry Ajagbawa	
	Board of Directors		

This document is the property of BEDC Electricity PLC and shall under no circumstances be copied, sold or reproduced for private or commercial use or given to a third party without the express permission of the Managing Director/CEO or his delegates.

BEDC is committed to reducing its environmental impact and upholding social responsibility across its offices, business units and facilities locations. Our vision is to become one of the most respected and admired companies in our area of business.

We believe that environmental and social compliance is the responsibility of both management and employees and should be critical to the manner we conduct our business. The Company will monitor and drive compliance efforts through awareness, self-assessments, audits and taking corrective actions as needed.

Our environmental and social sustainability commitments include the following:

- Comply with applicable national and international environmental and social management regulations as relates to environmental sustainability, labour and working conditions as well as Community, health safety and security;
- Reduce fossil-fuel use, water consumption and waste generation;
- Create technically credible and positive environmental, social and economic benefits for the communities where we do business;
- Develop a program to raise employee awareness of environmental issues and promote responsible behavior, thereby helping employees to positively impact the environment in their work lives;
- Incorporate sustainable design into new projects, as well as during operations and maintenance of our assets to improve our overall efficiency and environmental performance;
- Incorporate environmental and social sustainability principles as an integral part of our procurement process and ensure contractors and suppliers also comply;
- Track, measure and decrease our overall resource use in line with global best practices; Continuously engage relevant stakeholders in areas where we do business

Management will be responsible for providing leadership in the implementation of this policy and maintain a work environment that values and ensures these



*BEDC Electricity PLC
5, Akpakpava Street, Benin City, Edo State, Nigeria*

practices and principles are seen as a responsibility of all employees and relevant stakeholders.

BEDC POLICY